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DEPARTURE ROUTE DESCRIPTION

TAKEOFF RUNWAY 16: Climb heading 163° to at/above 7800, then climb direct to FBR VOR/DME, thence. . . .

TAKEOFF RUNWAY 34: Climb heading 343° to at/above 8200, then climbing right turn direct to FBR VOR/DME, thence. . . .

. . . via assigned route/fix. Maintain 12000 or assigned altitude, expect filed altitude 10 minutes after departure.